

## **Compensation Committee Meeting**

Scott Bieler Clinical Sciences Center, 9th Floor  
Patrick Lee Conference Room

**Wednesday, 9/17/25  
10:30 AM - 12:00 PM ET**

<b>1. Chairman's Opening Remarks</b>		R. Buford Sears
<b>2. Compensation Committee Calendar</b>	Discuss	R. Buford Sears
<b>3. Draft Minutes of June 18, 2025</b>	Approve	R. Buford Sears

MOTION TO MOVE INTO EXECUTIVE SESSION

<b>4. FY'26 Goal Amendments</b>	Approve	R. Buford Sears/Dr. Johnson
<b>5. FY'26 Goal Updates</b>	Approve	R. Buford Sears/Dr. Johnson

RETURN TO OPEN SESSION

<b>6. Review of Compensation Committee Charter</b>	Approve	R. Buford Sears/ Michael Sexton
<b>7. Review of Executive Compensation Philosophy</b>	Approve	R. Buford Sears
<b>8. Upcoming Executive Compensation Consulting Needs</b>	Approve	R. Buford Sears
<b>9. Executive Session (if needed)</b>		
<b>10. Adjournment</b>		