



HEALTH RESEARCH INCORPORATED

January 4, 2021

Affirmative Action Equal Employment Opportunity Policy Statement

Members of the Health Research, Inc. Community,

Health Research, Inc. hereby reaffirms our non-profit corporation's commitment to affirmative action and equal employment opportunity (EEO) in all phases of its employment policies, procedures, and practices.

Health Research, Inc. recognizes the benefits of a diverse workforce and an inclusive work environment, and Health Research, Inc. complies with all federal, state and local laws prohibiting employment discrimination. Health Research, Inc. is committed to hiring and advancing in employment qualified individuals in protected classes, individuals with disabilities, and protected veterans.

The Health Research, Inc. Affirmative Action Equal Employment Opportunity Policy sets forth the policies, practices, and procedures that we apply to ensure non-discrimination and affirmative action. This document is available at <http://www.healthresearch.org/employment-opportunities/important-notice-applicants>. If you have questions about specific policies, practices, or procedures, please contact Health Research, Inc.'s Human Resources Department.

Please join me in continuing Health Research, Inc.'s long-standing dedication to diversity and inclusion in our workforce.

Sincerely,

Cheryl A. Mattox
Executive Director